

Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

May 15, 2024

To Whom It May Concern,

Name of Company: transcosmos inc.

Representatives: Masaaki Muta, Representative Director, Co-President
Takeshi Kamiya, Representative Director, Co-President
(Code No.9715, Tokyo Stock Exchange, Prime Market)

Contact: Hisao Horiishi

Corporate Executive Officer,

Legal & Compliance Division Manager

Phone Number: +81-50-1751-7700 (main number)

Announcement Regarding the Partial Amendment to the Articles of Incorporation

transcosmos (the Company) hereby notifies that the Company resolved at its board of directors meeting held on May 15, 2024, to propose a partial amendment to the Articles of Incorporation of the Company to the 39th Annual General Meeting of Shareholders to be held on June 25, 2024, the details of which are described below:

Details of Resolution

1. Reasons for Amendments

- (1) The Company proposes to make additions to the business purposes stipulated in the Article 2 (Purpose) of the Articles of Incorporation in line with the expansion and diversification of its business activities.
- (2) The Company proposes to amend the Article 24.2 to 24.4 and the Article 27.3 of the Articles in Incorporation in order to reorganize management structure as necessary to flexibly respond to the changes in business environment surrounding the Company.

2. Details of Amendments

The details are as shown on the following pages.

(Underlines indicate amendments.)

Current Wording	Proposed Wording
Article 2. Purposes The Corporation is organized for the purposes of conducting business operations related to the following:	Article 2. Purposes (Unchanged)
2.1. to 2.5. (Omitted)	2.1. to 2.5. (Unchanged)
(Newly established)	<u>2.6. Planning, development, selling, distribution, operations and management of services that use AI, machine learning, deep learning, annotation and other technologies.</u>
<u>2.6. to 2.28.</u> (Omitted)	<u>2.7. to 2.29.</u> (Unchanged)
<u>2.29.</u> Financial instruments business <u>and</u> financial instruments intermediary service provider (Omitted)	<u>2.30.</u> Financial instruments business, ___ financial instruments intermediary service provider <u>and</u> <u>financial service intermediary business.</u> (Unchanged)

(Underlines indicate amendments.)

Current Wording	Proposed Wording
<p>Article 24. Representative Director and Executive Directors</p> <p>24.1 The director representing the Corporation shall be appointed from the directors (excluding directors who are audit and supervisory committee members) in accordance with the resolution at the board of directors meeting.</p> <p>24.2 The Corporation may elect in accordance with a board of directors meeting resolution, appoint from the directors (excluding directors who are audit and supervisory committee members) <u>one president and, as necessary, one chairperson of the board and a few vice-chairpersons of the board, executive vice-presidents, and senior managing directors.</u></p> <p><u>24.3 The Corporation may, in accordance with a board of directors meeting resolution, appoint from the representative directors a few group chief executive officers (group CEOs), chief executive officers (CEOs), and chief operating officers (COOs) from the representative directors in order to clarify management and execution responsibilities.</u></p> <p><u>24.4 The Corporation may, in accordance with a board of directors meeting resolution, appoint from the directors (excluding directors who are audit and supervisory committee members) an operating officer depending on operations to be executed.</u></p>	<p>Article 24. Representative Director and Executive Directors</p> <p>24.1 (Unchanged)</p> <p>24.2 The Corporation may elect in accordance with a board of directors meeting resolution, appoint from the directors (excluding directors who are audit and supervisory committee members) <u>one (1) or more Representative Director, Chairman (Representative Director & Chairman), Representative Director, President (Representative Director & President), and Directors with other specific titles.</u></p> <p>24.3 (Delete)</p> <p>24.4 (Delete)</p>
<p>Article 27. Corporate Officers</p> <p>27.1 In addition to directors, the Corporation may have corporate officers in accordance with a board of directors meeting resolution.</p> <p>27.2 (Omitted)</p> <p>27.3 The corporate officers may include <u>senior corporate officers and managing executive officers</u> in accordance with a board of directors meeting resolution.</p> <p>27.4 to 27.6 (Omitted)</p>	<p>Article 27. Corporate Officers</p> <p>27.1 (Unchanged)</p> <p>27.2 (Unchanged)</p> <p>27.3 The corporate officers may include <u>one (1) or more corporate officers with other specific titles</u> in accordance with a board of directors meeting resolution.</p> <p>27.4 to 27.6 (Unchanged)</p>

3. Schedule

The 39th Annual General Meeting of Shareholders

Tuesday, June 25, 2024

Effective date of partial amendment to the Articles of Incorporation

Tuesday, June 25, 2024